

Position Summary

The Facilities Maintenance Technician is responsible for the maintenance and repair of all buildings, greenhouses, residential houses, equipment, and related facilities.

Core Expectations

- Perform a variety of maintenance tasks—ranging from minor to complex—on facilities, buildings, residential houses, grounds, and equipment, including carpentry, plumbing, masonry, and painting.
 - Repair and maintain pumps, motors, fans, louvers, roofs, doors, drains, septic systems, and organized storage areas.
 - Operate heavy power-driven equipment such as trucks, loaders, and other maintenance and repair machinery.
 - Perform routine cleaning of grounds, including lawn care and snow removal.
 - Conduct preventive maintenance on all equipment.
 - Maintain and repair the irrigation water distribution systems throughout the greenhouse facilities.
 - Perform repairs on HVAC, mechanical, electrical, hydraulic, and plumbing systems.
 - Be available for on-call emergency maintenance services to ensure continuous operation of essential greenhouse systems.
 - Provide guidance and oversight to additional maintenance crew members as needed.
 - Perform other duties as assigned by the Maintenance Supervisor.
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Core Competencies

- Adhere to company policies and applicable laws.
- Demonstrate self-motivation and the ability to perform maintenance independently or as part of a team in a commercial greenhouse environment.
- Efficiently use various power and hand tools.
- Operate forklifts, front-end loaders, and electric carts safely and effectively.
- Follow oral and written instructions accurately.
- Communicate clearly and professionally in both written and verbal form.
- Establish and maintain effective working relationships with team members and other departments.
- Maintain a valid driver's license, reliable transportation, and a clean driving record.
- Exhibit strong critical thinking, troubleshooting, and problem-solving skills.



- Demonstrate strong organizational skills, attention to detail, and the ability to plan and prioritize work effectively.
 - Adapt well to changing priorities in a fast-paced environment.
 - Possess strong technical aptitude.
 - **Licensing Requirement:** Must hold a minimum of a Minnesota 2C Boiler License, or obtain a Special Engineer License within six (6) months of employment and a 2C License within eighteen (18) months of employment.
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Experience / Education

- High school diploma or equivalent required.
 - Minimum of five (5) years of experience in general construction, maintenance, or repair work, including operation of a wide range of power-driven equipment.
 - One (1) year of formal technical training preferred.
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Mental / Physical Requirements

- Ability to lift and move up to 40 pounds occasionally, 20 pounds frequently, and 10 pounds constantly.
 - Ability to balance, reach, and grasp while climbing ladders or step stools.
 - Ability to crouch, lift, and raise materials overhead when required.
 - Ability to stand for extended periods while performing job duties.
 - Strong technical aptitude.
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Work Schedule

- Full-time position requiring a minimum of 40 hours per week.
 - Must be available to work Monday through Friday, 8:00 a.m. to 4:30 p.m., with additional coverage as needed.
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Working Relationships

- Reports directly to the Maintenance Supervisor.
- Works closely with peers, other departments, and company staff.



Compliance

Follow all company policies and procedures, as well as local, state, and federal regulations, including but not limited to: I-9, EEOC, Civil Rights, ADA, OSHA, and WPS compliance.

This job description outlines the essential duties and qualifications for the Facilities Maintenance Technician position but is not intended to be an exhaustive list of all responsibilities.

Employee Signature: _____ **Date:** _____